



ROOF DESIGN & CONSULTING SERVICES, INC.

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October 1, 2007

NEW TENNESSEE LAW REQUIRES BACKGROUND CHECKS
FOR CONTRACT WORK WITH SCHOOL SYSTEMS

Tennessee Bill No. 2048 amends Tennessee Code Annotated, Section 49-5-413 and requires employers that contract with schools or child care centers to conduct background checks on all of their employees who have potential contact with children. If any employee is found to be a registered sexual offender, he or she will be prohibited from working on school grounds or child care center property when children are present. The provisions of this bill will apply regardless of whether the employment was direct or through a subcontractor or subsidiary.

This law becomes effective September 1, 2007.